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See page 17.

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Mercy Circle in Top 100 workplaces

Mercy Circle, located at 3659 W. 99th St., in Mt. Greenwood, has been selected as one of the top 100 workplaces in Chicago for small businesses employing between 100 and 249 people.

This is the second consecutive year that the continuingcare retirement community has earned the designation.

"We are particularly proud of earning this distinction again this year, especially during the COVID-19 pandemic," said Frances Lachowicz, executive director of Mercy Circle.

"As a faith-based, not-forprofit senior living community, we work with a vulnerable community and have faced 20 months of significant challenges. It hasn't been easy, but we are proud of the myriad of ways our team worked together to protect our community."

According to Lachowicz, Mercy Circle is among Chicago's first continuing-care retirement communities to mandate vaccines for its staff.

Organized by the Chicago Tribune, "Chicago's Top Workplaces" honors companies with a "people-centered culture." To be considered, organizations had to be nominated by an employee. After that, employees completed a



Certified Nursing Assistant Marta Zarnowski checks the blood pressure of Sr. Mary Ann Bergfeld, a resident of Mercy Circle, a continuing-care retirement community in Mt. Greenwood. Mercy Circle was recently named one of Chicago's top workplaces.

workplace satisfaction survey. Companies were ranked based on employee responses.

"There is a powerful spirit among the staff here and a commitment to working together as a team," Lachowicz said. "New employees and residents are impressed by our friendly and welcoming staff. That spirit is vital to our community's success. There is a direct correlation between the happiness of our staff and residents' happiness."

Those wishing to join the

winning team at Mercy Circle have the opportunity to apply. Mercy Circle is currently hiring licensed practical nurses, certified nursing assistants and dining servers.

"Attitude is everything," Lachowicz said.

"We look for staff members who are positive, demonstrate a willing spirit and share our commitment to safety, service and collaboration."

For more information, call Mercy Circle at (773) 253-3600 or visit the website at mercycircle.org.